# Rothschild & Co – Equity story



September 2019





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1

Overview

# Why invest in Rothschild & Co?



Value driven investment leveraged for growth

Three established

businesses

with strong

synergies

Globally recognised brand known for outstanding client advice and execution

2

Strong financial position with high operating leverage

3

Family controlled group focused on long-term growth

4

Sustainable shareholder return

5

# Strategic focus



#### **Create value**



- Improve synergies between three divisions
- Focus on long-term performance rather than short-term profit

# **Grow** scale



- Grow our three businesses organically and through investments
- Diversify earnings to reduce relative importance of our advisory business

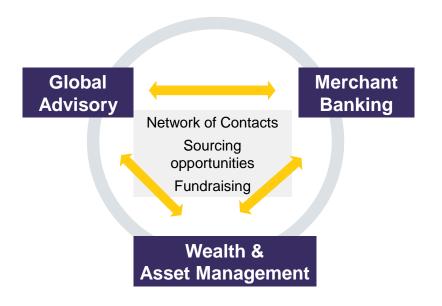
# Improve returns to shareholders



- Maintain strict cost control
- Efficient use of capital

# Cross fertilisation provides a competitive advantage





Client referrals to GA have tripled to 90 in 2018<sup>1</sup> (mainly from Wealth Management)

10%-20% of asset inflows in Wealth Management come from other businesses (mainly GA and to a smaller extent MB)

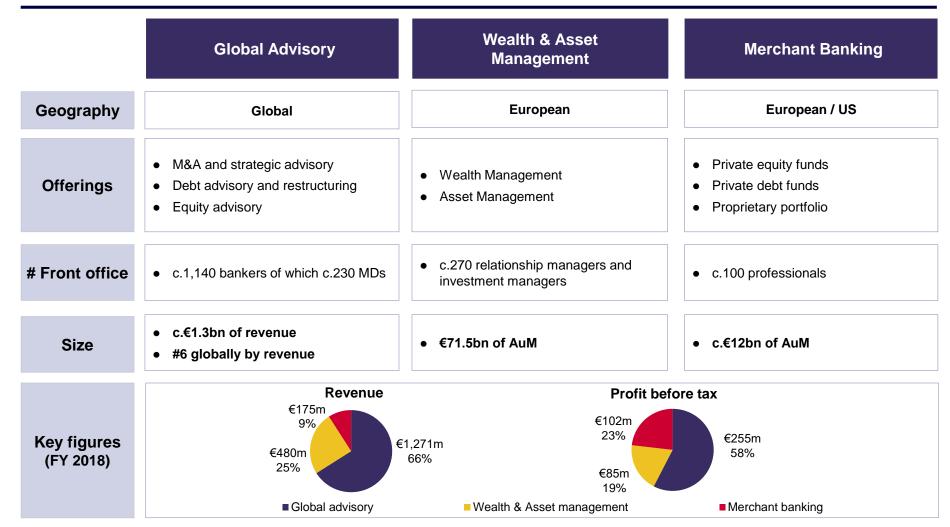
1/3 of commitments of the Five Arrows funds<sup>2</sup> from Rothschild & Co distribution network (Wealth and Asset Management)

#### Not

- 1 Versus 20 in 2015
- 2 Excluding Credit Management and co-investments



# One Group organised around three resilient pillars with strong potential

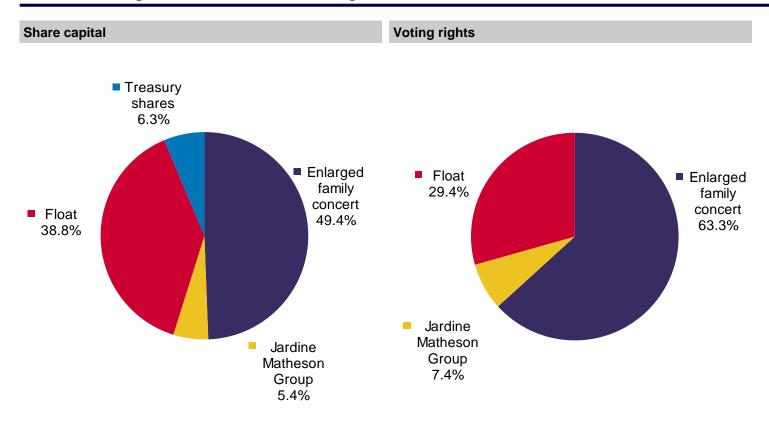


#### Note

- 1 Global Advisory PBT is pre-US investment costs
- 2 Wealth & Asset Management numbers are calculated excluding Trust business following its sale in February 2019



#### Shareholding structure as at 31 August 2019



#### Strong corporate governance



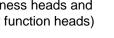


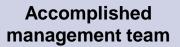


Rothschild & Co Gestion, Managing Partner of Rothschild & Co

- Represented by Alexandre de Rothschild. Executive Chairman
- Assisted by a management board:
  - Robert Leitao, Managing Partner / Co-Chairman of the GEC
  - François Pérol, Managing Partner / Co-Chairman of the GEC
  - Marc-Olivier Laurent, Managing Partner







#### Board and board's committees

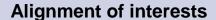
- A **Supervisory board** composed of:
  - 14 recognised professionals, including 7 independent members
  - 8 different nationalities
- 3 specialised committees:
  - **Audit Committee**
  - Risk Committee
  - Remuneration & Nomination Committee

#### Aligned shareholders and senior management

- Equity Scheme introduced in October 2013 for 57 senior employees from 10 countries
- Extended to 10 new senior employees in December 2015
- Extended to 21 new senior employees in December 2017



Governance complying with best practice



#### Corporate Social Responsibility



#### Our business practices are characterised by a deeply held sense of responsibility for ...

... our people

#### Development and retention of a world-class team

- c.3,500 employees globally with a broad range of experience, background, diversity and culture
- Recruitment and promotion based on merit
- Training and development opportunities
- A focus on well-being, and a healthy and a safe working environment

... our communities

#### Making a meaningful difference to the lives of young people from economically disadvantaged backgrounds

- Long-term partnerships with charities, educational institutions and social enterprises
- Providing professional advice to our partners
- Strategic corporate donations combined with employee giving
- We helped 1,300 young people in 2018

... our planet

#### Managing and taking action to reduce our negative environmental impact; active engagement with environmental issues

- Alignment to six specific United Nations Sustainable Development Goals: clean water; clean energy; responsible consumption; climate action; decent work and economic growth; life on land) which will help reduce negative operational environmental impact
- Initiatives include: use of recycled paper; purchase of renewable energy; waste reduction and separation















The Group's expectations of its employees in relation to CSR are outlined in our Code of Conduct, which is issued to every employee and signed by the Executive Chairman

Governance of these priority areas is managed through specific groupwide committees reporting to the Group Executive Committee on a regular basis

The Group employs 5.4 FTEs dedicated to Environmental Management and Community Investment

2

**Global Advisory** 

# Strategy



- Maintain and enhance our leading position in Europe
- Grow market share in North America
- Deliver considered growth in Rest of World
- Develop ancillary business areas
- 5 Enhance cross-selling synergies between the businesses

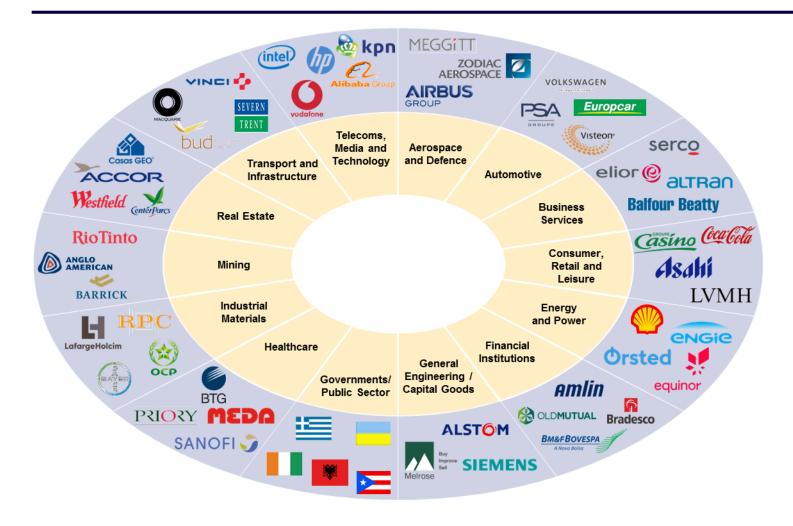
# \*

# On-the-ground presence in more than 40 countries with 50 offices



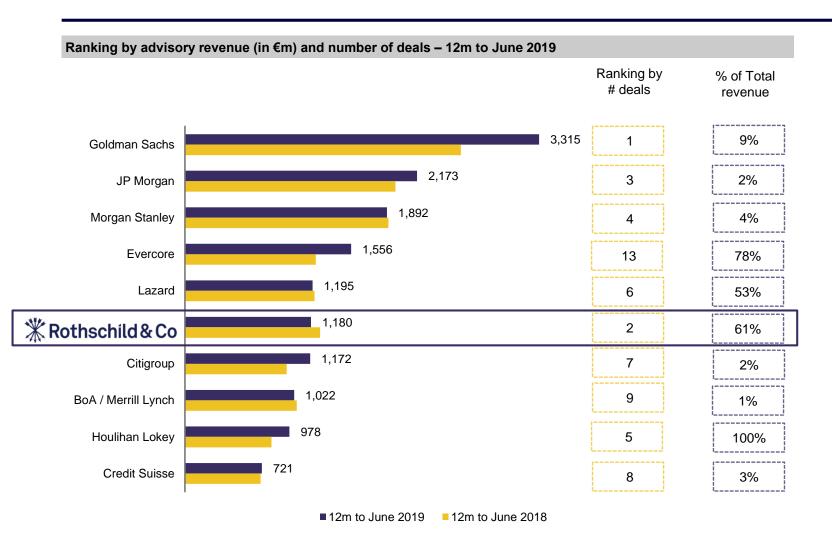


# Integrated network of industry specialists with deep understanding of the dynamics of each industry



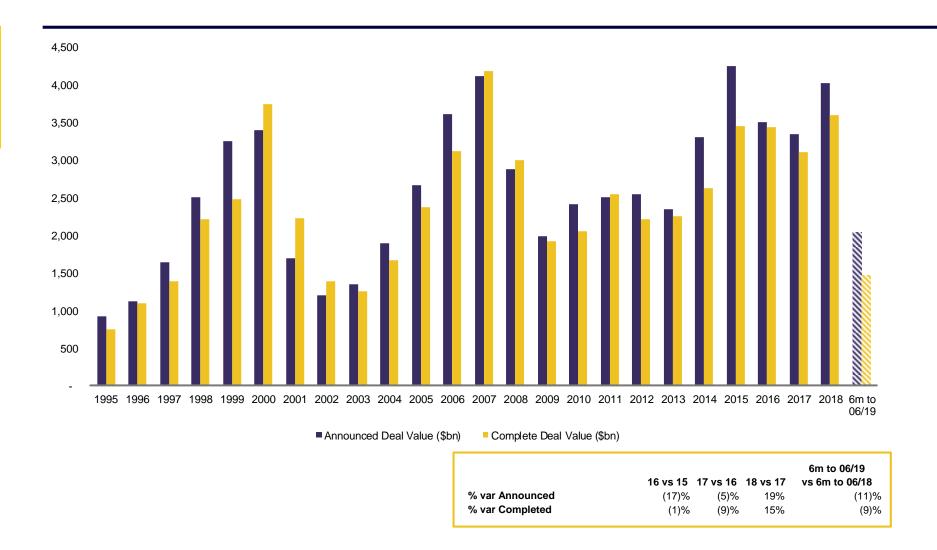


# Leading position: 6<sup>th</sup> position by revenue and 2<sup>nd</sup> by number of deals



# Global M&A market (deal values)



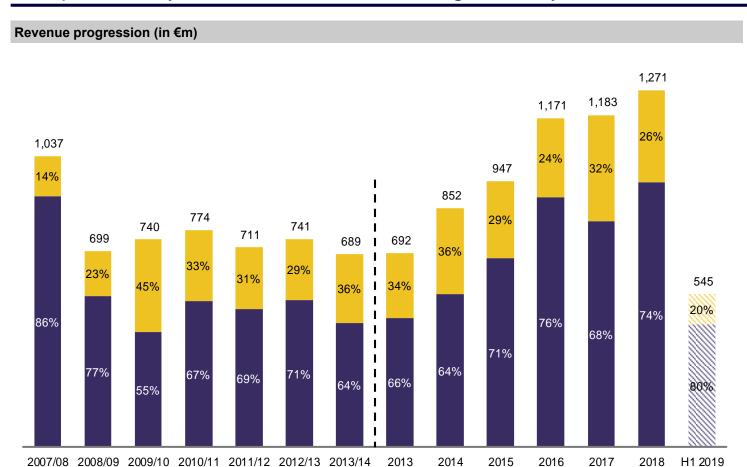


## Resilient model over the cycle

■ M&A Advisory



#### Complementary mix of M&A and Financing Advisory

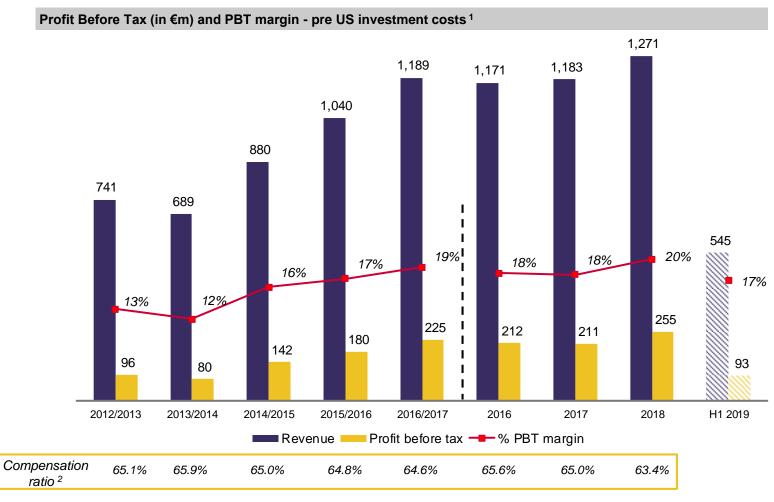


Financing Advisory (debt & equity advisory)

### Steady growth in profit



#### Revenue growth and tight cost control leads to increasing profit

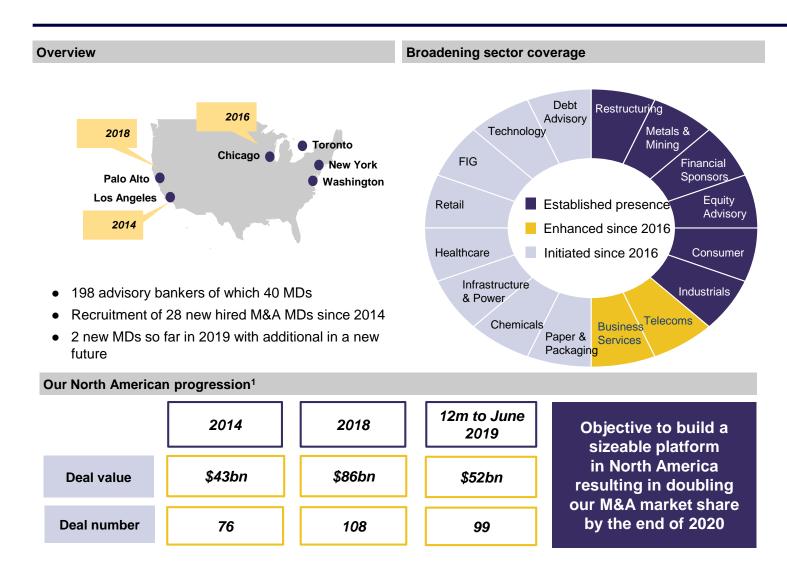


<sup>1</sup> US investment costs were €23m for 2016, €25m for 2017, €22m for 2018 and €10m for H1 2019. Our US investment costs are expected to be around 2% of revenue subject to the right opportunities

On an awarded basis and pre US investment costs

#### Our North America development





3

Wealth & Asset Management

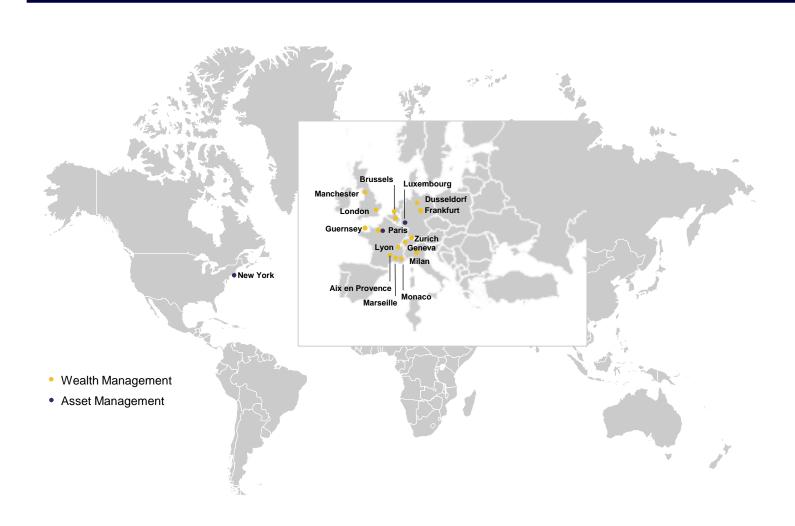
## Strategy



- Focus on growth in core markets (France, Switzerland and the UK)
- Continued focus on cost control and improving profitability: around 80% CIR by 2020
- Strive to maximise synergies across the division and between the division and group
- Continue to work on aligning ex-Martin Maurel with our business model
- Refocus Asset Management on France and neighbouring countries

# Strong presence in Europe





## Wealth & Asset Management



Managers

#### A broad business covering different geographies

Group AUM (as at 30 June 2019): €71.5bn

#### **Asset Management Wealth Management** €29bn 1 €47bn **Rothschild Martin Maurel** €22bn **Asset Management Europe** €19bn 1 European France

- 29 Investment Belgium 142 Client Advisors Monaco
- €10bn **Asset Management US Wealth Management** €15bn (\$10bn) United States Switzerland 19 Investment Rest of the world 59 Client Advisors Managers

Wealth Management  ■ UK		€10bn	
	21 Clie	Client Advisors	

<sup>1 :</sup> Of which €5bn managed on behalf of Wealth Management clients



#### Our offering

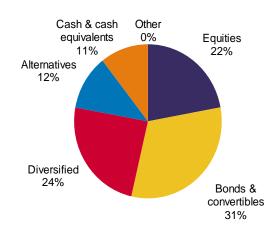
#### **Wealth Management**

# Execution only 32% Advisory 7%

# •c.60% of AuM under discretionary management delivering a stable income

- We provide objective, long term advice to our clients on investing, structuring and safeguarding their assets
- These services are focused on preserving and growing the real value of clients' wealth

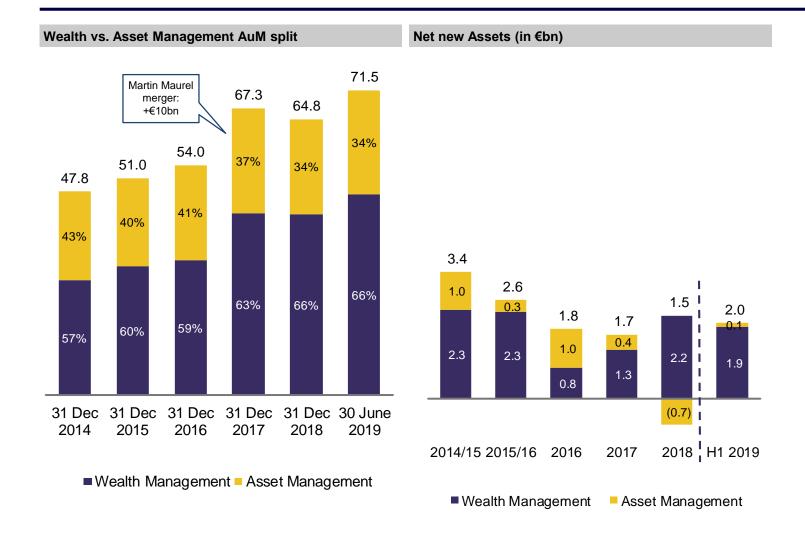
#### **Asset Management**



- 50% of our funds are within the first and second quartile ranking over 3 and 5 years from Morningstar
- Best Diversified funds asset Manager over 5 years -"Corbeille" award in France from "Mieux Vivre Votre Argent" for 2017 and 2018

# 米

# Strong growth in AuM over time and track record of attracting new business





#### Steady growth of revenue



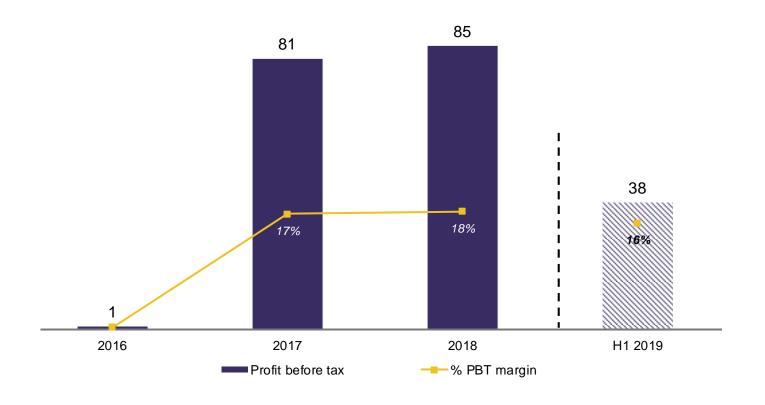
#### Note

1 Revenue are calculated excluding Trust business following its sale in February 2019

#### Improvement in profit before tax thanks to cost control



Profit before tax (in €m) and PBT margin – excluding Martin Maurel integration costs¹



<sup>1</sup> Martin Maurel integration costs were €9m in 2018 (2017: €27m). Since 2019, those costs are no longer excluded from the PBT margin calculation

<sup>2</sup> PBT are calculated excluding Trust business following its sale in February 2019

4

**Merchant Banking** 

# Strategy



- Grow Assets under Management while remaining a multi-asset manager:
  - Develop our niche position as a diversified mid-cap player in Europe and more recently in the US
  - Accelerate the roll out of multiple products in Europe and the US
  - Raise new funds targeted at specific opportunities, where we believe we have a distinctive investment advantage
  - Highly selective in the underlying assets invested in through our 14 active funds and 8 CLOs
- Alignment with investors as capital at work will increase marginally
  - Increasing share of recurring revenue from management fees and lowering invested assets-to-AuM ratio
- Remain highly selective in investment decision-making & focus on investment opportunities where we have a distinct advantage
  - Attractive risk-adjusted returns through robust and durable barriers to entry
- 4 Private equity philosophy to invest in EBITDA growth
  - Focus on 3 core sectors (healthcare, business services and data services): "asset light", cyclical companies with both defensive characteristics and embedded growth
  - Sustainable returns on invested capital with strong free cash flow conversion
  - High visibility on future revenues and earnings
  - Strong organic growth coupled with multiple opportunities for value creation
- Continue to generate strong returns on capital with limited correlation to general market movements through a mix of management fees, capital gains and carry

# A growing footprint





# \*

# A powerful and cohesive platform with two distinct offerings

Private Equity	€4.9bn	Private Debt	€6.9bn
Corporate Private Equity  Europe  FAPI I – 2010  FAPI II – 2015  FAPI III – 2019  US  FACP – 2018	€3.4bn	Direct Lending  ■ Europe  — FACS (junior debts) - 2014  — FADL (unitranche loans) - 2017	€1.2bn
Five Arrows Multi Strategies (FAMS)  • Europe  - FASO III (Secondary) – 2012  - FASO IV (Secondary) – 2016  - FASO V (Secondary) – 2019/2020  • Global  - FAPEP (Multi-managers) - 2017  - R&Co PI (Direct investments) – on-go	€1.5bn	<ul> <li>Credit Management</li> <li>Oberon Senior debts (Europe and USA)</li> <li>Elsinore multi strategy (Europe)</li> <li>CLOs (5 actives in Europe and 3 in the USA)</li> <li>Managed Accounts</li> </ul>	<b>€5.7bn</b>

C.8%
committed by Rothschild & Co
(c.€1bn)

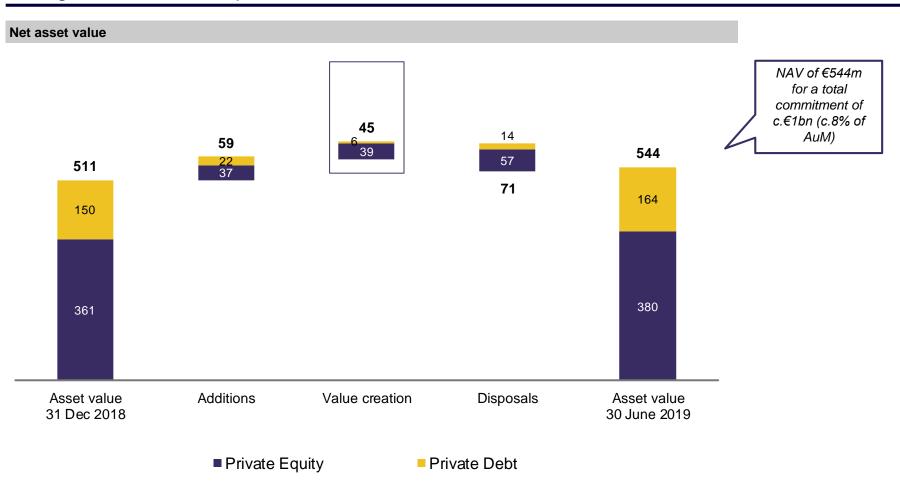
c.€11.8bn
Asset under management¹

c.100 investment professionals

<sup>1</sup> Merchant Banking's reported AuM are now calculated on the basis of the funds' Net Asset Value plus all investors' undrawn/callable capital commitments, according to the rules specified in the funds' prospectus. In addition, the reported AuM also include the value of co-investments by investors that have direct exposure to assets included in the portfolio of the funds, in those cases where Merchant Banking maintains a strong influence over these co-investments.



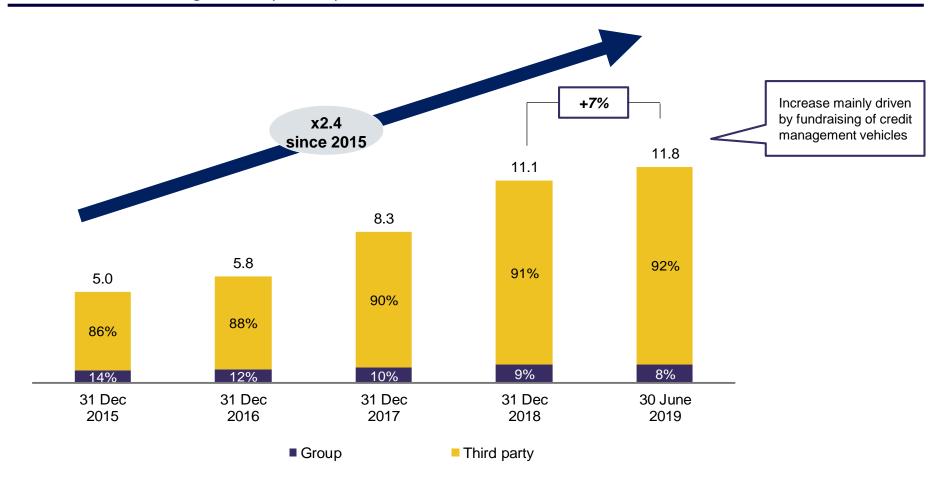
#### Strong value creation in portfolio for shareholders



## Steady growth in AuM

# \*

#### Assets under Management (in €bn)



#### Notes

- 1 At the beginning of 2018, Merchant Banking decided to update its definition of Assets under Management (AuM) to align it with generally accepted industry practices
- 2 AuM are now calculated on the basis of the funds' Net Asset Value plus all investors' undrawn/callable capital commitments, according to the rules specified in the funds' prospectus

2009/10

2010/11

2011/12

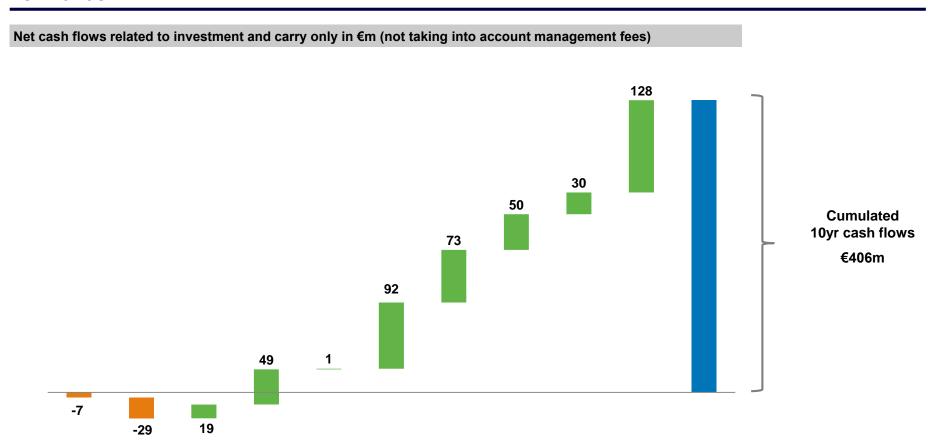
2012/13

2013/14

2014/15



# Business largely cash flow positive as the profits of mature assets finance investments in new funds



2015

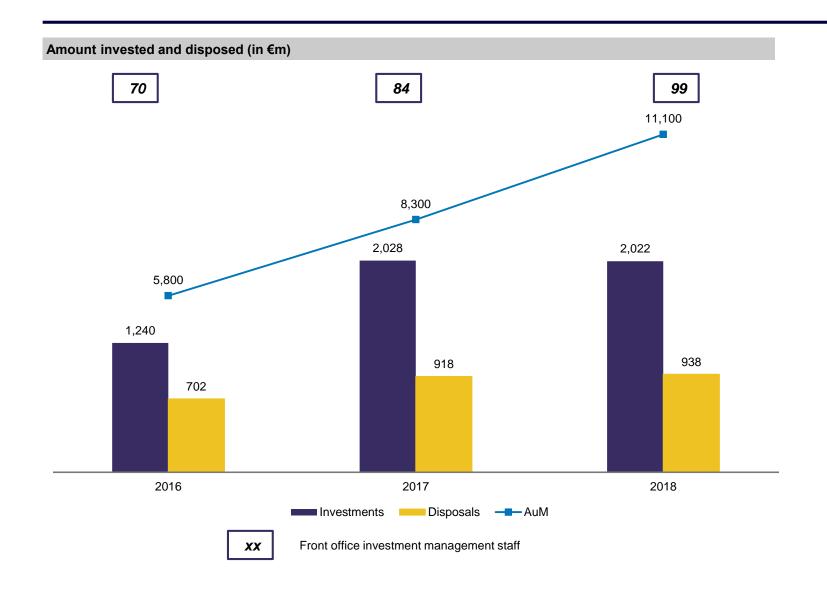
2016

2017

2018

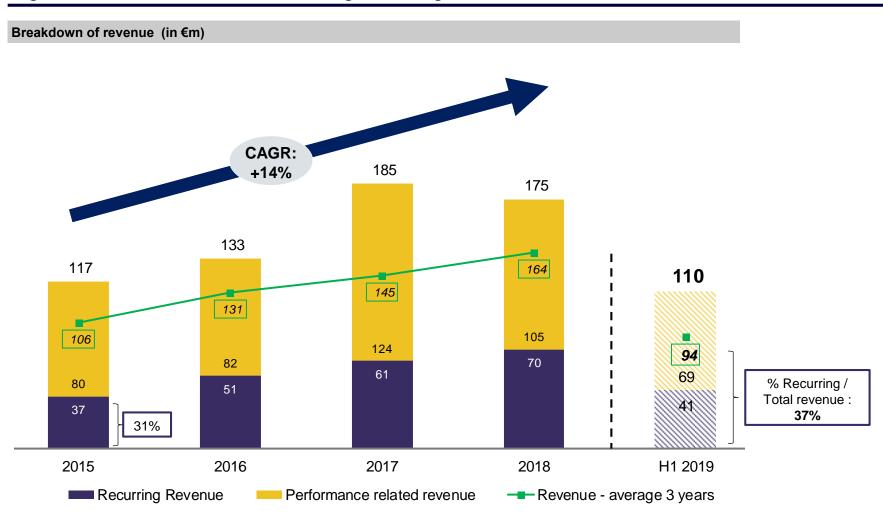
# Dynamic activity since 2016





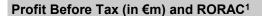


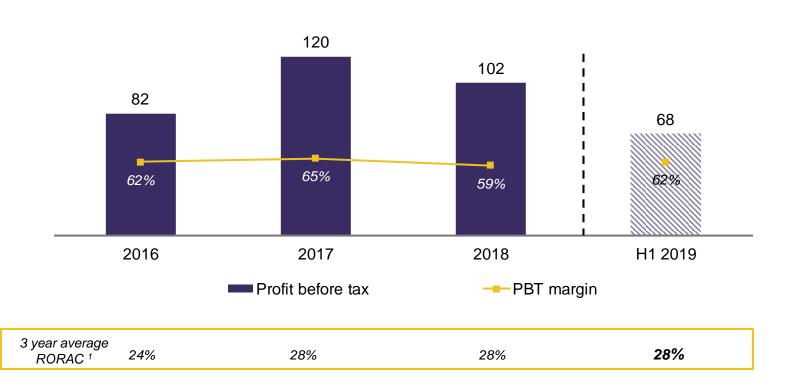
## High level of revenue with increasing recurring revenue





## Good returns on capital tied to successful business growth and investment performance





<sup>1</sup> RORAC stands for Return On Risk Adjusted Capital – an internal measure of risk capital invested in the business, being adjusted profit before tax divided by risk weighted capital

# 5

**Financials** 



#### Comments

## Improving operating margin

- Revenue growth
- Costs control
- Targeted headcount optimisation

## **Compensation** costs

• Target of an adjusted compensation ratio: in low to mid 60%'s through the cycle

Exceptionals
impact on
Net Income -
Group share

	2016	2017	2018	H1 2019
UK asset finance profit	-	-	-	-
Martin Maurel integration costs	4	18	7	-
Others (pensions credit, swap settlement cost, special tax credit, provision, legacy assets)	-	(7)	10	(10)
Total exceptionals (gains) / costs	4	11	17	(10)

## Non-controlling interests

• Comprise the profit share distributed to French partners and interest on perpetual debt

## Summary P&L



## Strong momentum over recent financial years

In €m	2016	2017	2018	H1 2019
Revenue	1,713	1,910	1,976	898
Staff costs	(1,013)	(1,087)	(1,098)	(520)
Administrative expenses	(268)	(320)	(309)	(134)
Depreciation and amortisation	(32)	(34)	(30)	(31)
Impairments	(14)	(13)	(4)	2
Operating Income	386	456	535	215
Other income / (expense) (net)	7	21	(4)	18
Profit before tax	393	477	531	233
Consolidated net income	331	412	454	197
Net income - Group share	179	236	286	134
Earnings per share	€ 2.60	€ 3.18	€ 3.88	€ 1.88
Net income - Group share excl. exceptionals	183	247	303	124
EPS excl. exceptionals	€ 2.66	€ 3.33	<b>€</b> 4.10	€ 1.73
ROTE (excluding exceptional items)	14.4%	17.2%	18.0%	1 <b>4</b> .0%



## Compensation ratio objective: low to mid 60%'s through the cycle

(in €m)	HY 2019	2018	2017	2016
Revenue	898	1,976	1,910	1,713
Total staff costs <sup>1</sup>	(564)	(1,225)	(1,211)	(1,119)
Compensation ratio	62.8%	62.0%	63.4%	65.3%
variation due to FX	(0.3)%	0.2%	0.3%	-
variation due to UK Guaranteed minimum pension provision <sup>2</sup>	-	(0.3)%	-	-
variation due to GA US investment costs <sup>3</sup>	(1.1)%	(1.1)%	(1.3)%	(1.3)%
Adjusted accounting Compensation ratio (INCLUDING deferred bonus accounting)	61.4%	60.8%	62.4%	64.0%
variation due to deferred bonus accounting  Adjusted awarded Compensation ratio  (EXCLUDING deferred bonus accounting)	(1.5)% <b>59.9%</b>	1.5% <b>62.3%</b>	(0.3)% <b>62.1%</b>	1.0% <b>65.0%</b>
Headcount	3,491	3,633	3,502	2,946

Total staff costs include profit share paid to French Partners and effects of accounting for deferred bonuses over the period in which they are earned, as opposed to "awarded" basis but exclude redundancy costs, revaluation of share-based employee liabilities and acquisition costs treated as employee compensation under IFRS

<sup>2</sup> UK Guaranteed minimum pension provision relates to a provision estimated by actuaries to equalise treatment between men and women

<sup>3</sup> GA US investment costs are defined as compensation earned in respect of the first 12 month period of employment plus any make-wholes payable in the reporting period

## Performance by business – 12 months



(in €m)	Global Advisory	Wealth & Asset Management	Merchant Banking	Other businesses and corporate centre	IFRS reconciliation <sup>1</sup>	2018
Revenue	1,271	481	175	22	(8)	1,976
Operating expenses	(1,038)	(409)	(73)	(57)	174	(1,437)
Impairments	-	` <b>4</b>	-	-	(8)	(4)
Operating income	233	76	102	(35)	158	535
Exceptional charges	-	9	-	-	11	20
Operating income excluding exceptional charges / profit	233	85	102	(35)	169	555
Operating margin %	18%	18%	58%	-	-	28%

(in €m)	Global Advisory	Wealth & Asset Management	Merchant Banking	Other businesses and corporate centre	IFRS reconciliation <sup>1</sup>	2017
Revenue	1,183	470	185	36	(8)	1,910
Operating expenses	(998)	(416)	(65)	(67)	148	(1,441)
Impairments	-	-	-	-	(13)	(13)
Operating income	185	54	120	(31)	127	456
Exceptional charges	-	27	-	-	-	27
Operating income excluding exceptional charges / profit	185	81	120	(31)	127	483
Operating margin %	16%	17%	65%	-	-	25%

This analysis is prepared from non IFRS data used internally for assessing business performance then adjusted to conform to the Group's statutory financial accounting policies. IFRS reconciliation mainly reflects: the treatment of profit share paid to French partners as non-controlling interests; accounting for deferred bonuses over the period that they are earned; the application of IAS 19 for defined benefit pension schemes; a central impairment provision in "net income/(expense) from other assets"; removing realised gains on sales of investment securities where the unrealised gain was in the AFS reserve at 31 December 2017 before the introduction on IFRS 9; and reallocation of impairments and certain operating income and expenses for presentational purposes

<sup>2</sup> Martin Maurel contributed €105m of revenue and €28m of PBT to 2017 results

<sup>3</sup> Wealth & Asset Management numbers are calculated excluding Trust business following its sale in February 2019

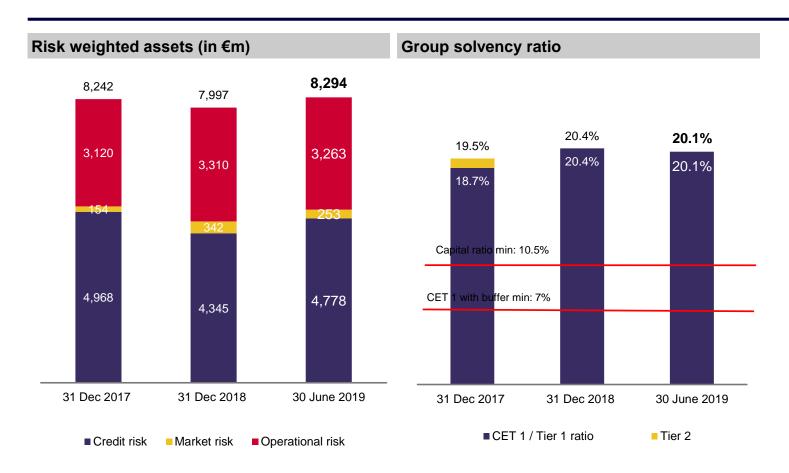


## Summary balance sheet

(in €bn)	30/06/2019	31/12/2018	Var
Cash and amounts due from central banks	5.2	4.7	0.5
Loans and advances to banks	1.8	2.0	(0.2)
Loans and advances to customers	3.1	2.9	0.2
of which Private client lending	2.6	2.5	0.1
Debt and equity securities	2.4	2.1	0.3
Other assets	1.6	1.5	0.1
Total assets	14.1	13.2	0.9
Due to customers	9.9	8.7	1.2
Other liabilities	1.7	2.0	(0.3)
Shareholders' equity - Group share	2.1	2.0	0.1
Non-controlling interests	0.4	0.5	(0.1)
Total capital and liabilities	14.1	13.2	0.9

## Solvency ratios under full application of Basel 3 rules





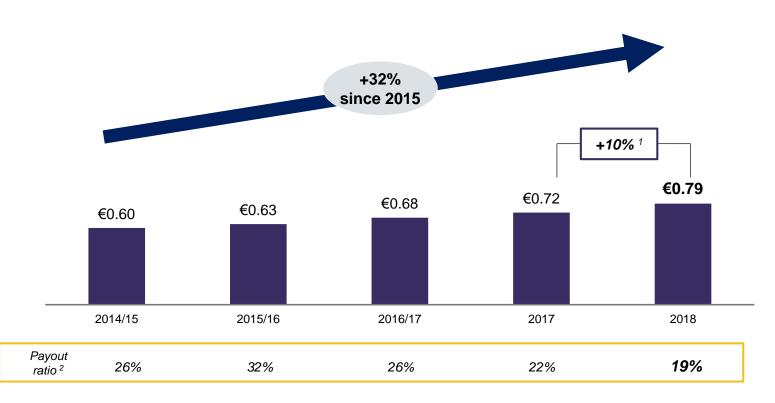
- From January 2018, Tier 2 capital is no longer recognised as regulatory capital (€64m in December 2017 ratio)
- Ratios are comfortably above minimum requirements imposed by Basel 3
- Management considers Merchant Banking requires additional capital beyond Basel 3

## **Dividends**



## Progressive dividend policy over time

#### Dividend progression over 5 years



#### Notes

- 1 €0.72 was the pro forma equivalent dividend on a full year basis for 2017, in relation to the shorter financial year of 2017 following the change of year end from March to December
- 2 Payout ratio is calculated excluding exceptional items

## Financial targets



			Target	HY 2019	2018	2017	2016
Group	Compensation ratio <sup>1</sup>		Low to mid 60's through the cycle	61.4%	60.8%	62.4%	64.0%
targets	Return on tangible equity <sup>2</sup>		10 to 15% through the cycle	14.0%	18.0%	17.2%	14.4%
	Global Advisory: Profit before tax margin <sup>3</sup>	•	Mid to high-teens through the cycle	17%	20%	18%	18%
Businesses targets	Wealth & Asset Management: Profit before tax margin <sup>4</sup>		Around 20% by 2020	16%	18%	17%	2%
	Merchant Banking: 3 years average RORAC		Above 15% through the cycle	28%	28%	26%	25%

#### Notes

- 1 As adjusted: including deferred bonus accounting- see slide FP 28
- 2 ROTE based on Net income Group share excl. exceptional items
- 3 GA PBT margin pre-US investments
- 4 WAM PBT is presented excluding the Trust business following the sale in February 2019

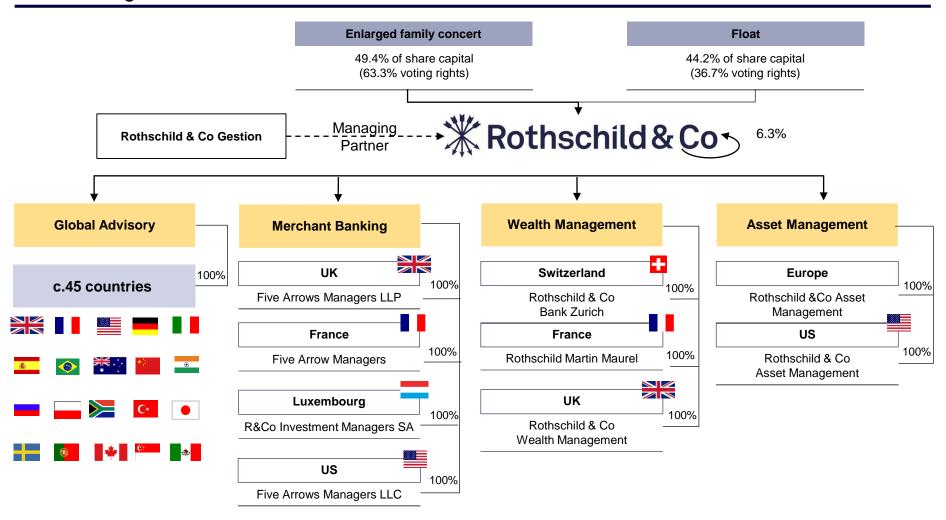
## Appendix



## Rothschild & Co at a glance

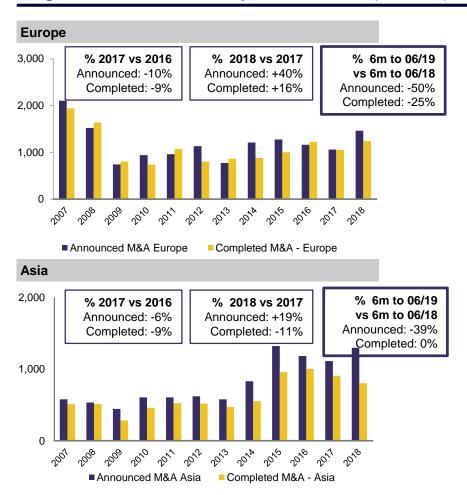


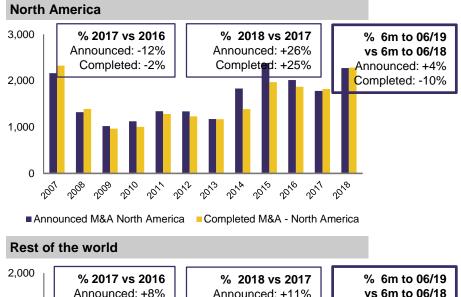
As at 31 August 2019

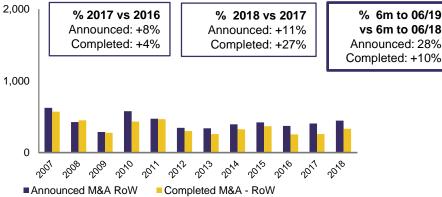




#### Regional M&A market by deal values (US\$bn)





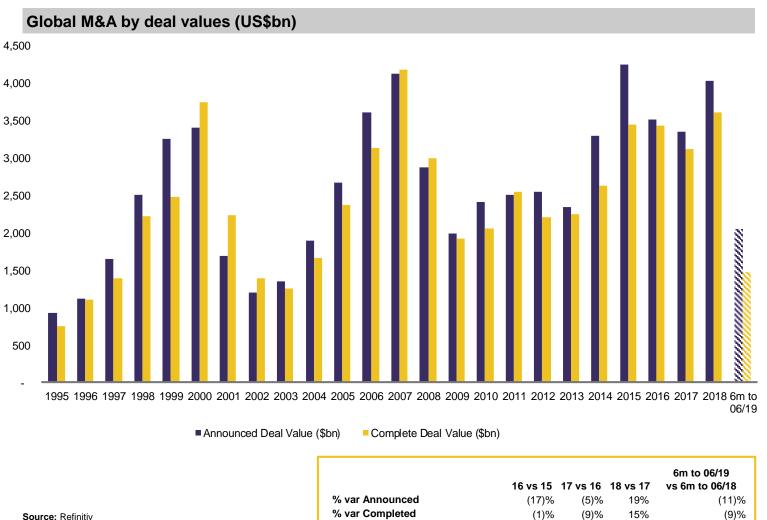


Source Thomson Reuters

Verizon deal has been excluded from European data due to the size (\$130bn - announced in 2013 and completed in 2014)

## M&A market by deal values

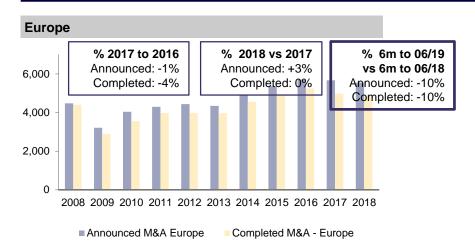


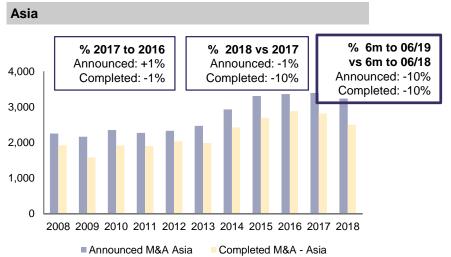


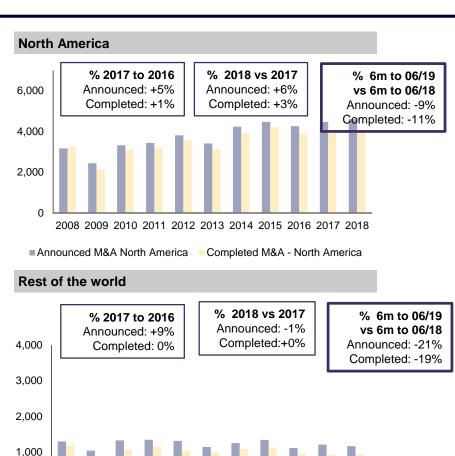
<u>Deal Values &gt; \$10bn</u>							
	6m 2018	6m 2019	%				
Announced	950	833	-12%				
Completed	426	383	-10%				
o/w US							
Announced	521	724	39%				
Completed	339	252	-26%				



## Regional M&A market by deal number







2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018

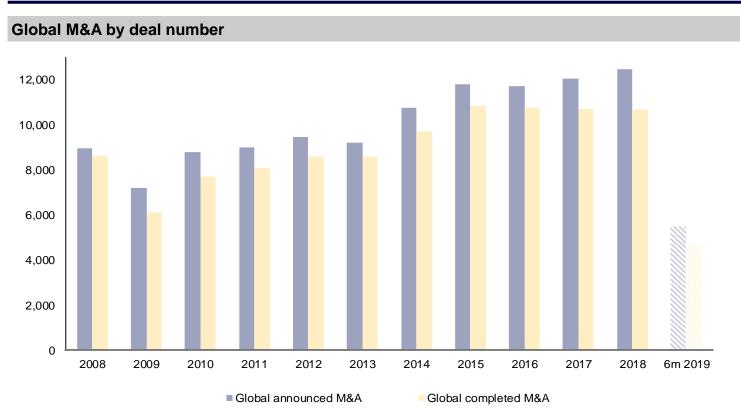
Completed M&A - RoW

Announced M&A RoW

Source Thomson Reuters

## M&A market by deal number





Deal number > \$10bn							
	6m 2018	6m 2019	%				
Announced	36	25	-31%				
Completed	19	13	-32%				
o/w US							
Announced	21	22	5%				
Completed	13	9	-31%				

	16 vs 15	17 vs 16	18 vs 17	6m to 06/19 vs 6m to 06/18
% var Announced	(1)%	3%	3%	(11)%
% var Completed	(1)%	(0)%	(1)%	(12)%

## **Global Advisory**



## M&A and Strategic Advisory – example of transactions

Company	Deal	Country	Sector	Value
* MAERSK	US3.5bn demerger and listing of Maersk Drilling on NASDAQ Copenhagen	==	Energy and Power	US\$3.5bn
Jardines	£4.3bn recommended cash offer for Jardine Lloyd Thompson by Marsh & Mclennan		FIG	£4.3bn
Sika	€2.2bn acquisition of Parex from CVC by Sika	ъ	Industrials	€2.2bn
Åntelliq	€3.25bn sale of Antelliq to Merck		Consumer	€3.25bn
novenergia	€1.1bn sale of Novenergia to Total Eren	-	Energy and Power	€1.1bn
Brambles	US\$2.51bn sale of IFCO to Triton and Luxinva	*	Business Services	US\$2.51bn
DiA	€2.1bn public tender offer by L1 and concurrent refinancing and recapitalization plan	<u> </u>	Retail	€2.1bn
Teck	US\$1.2bn sale of 30% of the Quebrada Blanca Project	4	Mining	US\$1.2bn

## Global Advisory



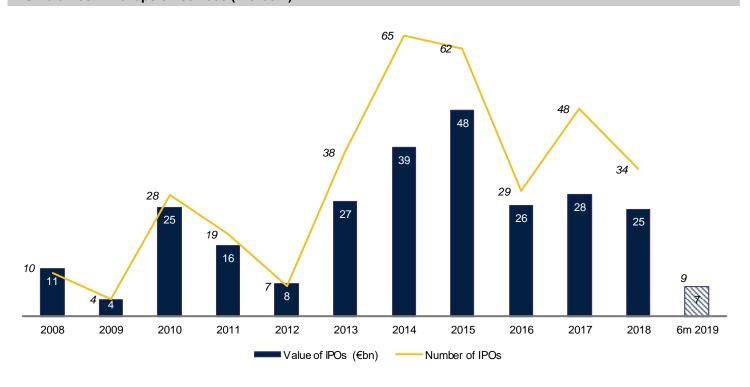
## Financing advisory – example of transactions

Company	Deal	Country	Sector	Value
TIXIXSGROUP	€370m debt restructuring		Consumer Products	€370m
Finerge	Debt advice on €798m refinancing of onshore wind portfolio	<b>(a)</b>	Transport and Infrastructure	€798m
Group	Debt advice on €1.6bn cross border debut high yield bond refinancing		Consumer Products	€1.6bn
TR/TON	€1.6bn IPO of TRATON SE on Frankfurt Stock Exchange		Automotive	€1.6bn
MINISTRY OF FINANCE OF UKRAINE	Debt advice on €1.0bn EUR-denominated Eurobond issuance		Industrial Materials	€1.0bn
THE WATCHES OF SWITZERLAND GROUP	£242m IPO of Watches of Switzerland on London Stock Exchange		Consumer Products	£242m
eutelsat	Debt advice on its €600m 8-year senior unsecured bond refinancing		TMT	€600m
#FERGUSON®	Debt advice on US\$1.5bn of US Private Placement notes		Industrial Materials	US\$1.5bn

## European IPO market



#### IPO volumes in Europe since 2008 (> €200m)



	16 vs 15	17 vs 16	18 vs 17	6m to 06/2019 vs 6m to 06/2018
% Value	-46%	10%	-12%	-56%
% Number	-53%	66%	-29%	-63%

## Selected sample of transactions in Merchant Banking



#### A history of long-term value creation in the mid-cap segment

#### Sample of recent transactions

#### **Private Equity**



Leading player on the privately managed nurseries market

France



Provider of patient safety and risk management software

United Kingdom



Healthcare tech-enabled procurement platform

Germany



Software company focused on the banking sector

United Kingdom



Developer of high quality tests for medical diagnosis

United Kingdom



Benchmarking and technical data in the automotive sector

France



Technology-enabled insurance distribution platform and service provider

Netherlands



Education sector (kindergartens and primary schools)

China

#### IIIKARNOV Group

Provider of legal and tax information and publications

Denmark



Provider of Repair and Maintenance Information for garages United Kingdom



Digital platform for the real estate intermediation market

France



leading provider of educational travel in the US

USA

#### **Private Debt**



Nuclear measurement tools

Global



Specialized education and care

UK



Global computer products and services

USA



Dutch cable operator

Netherlands



Specialist systems and outsourcing services

UK



Fast-food restaurant chain

France



Generic pharmaceuticals company

Germany



Leading Global hospitality service provider

USA



IT support and technology services provider

UK



Multi-regional chain for routine laboratory

France



Leading European petrol forecourt operator

Europe



Nordic payment processor

Scandinavia

## Rothschild & Co volume by trading platforms



#### As at 31 August 2019

